



TO: Chief Executive Officers
Chief Instructional Officers
Chief Student Services Officers
Academic Senate Presidents
Articulation Officers
Curriculum Chairs

FROM: Erin Larson, Dean
Educational Services and Support

RE: Seamless Transfer of Ethnic Studies - Allocation for Implementation

This memorandum provides background information and spending guidance regarding the one-time appropriation of \$5.6 million for ensuring the seamless transfer of students given the ethnic studies requirement.

Background

Ethnic Studies is the interdisciplinary and comparative study of race and ethnicity specifically focused on four distinct groups: Native Americans, African Americans, Asian Americans and Pacific Islanders, and Latina/o Americans. To diversify and create inclusive curriculum, completion of a transfer-level course in ethnic studies became a requirement for the attainment of an associate degree ([title 5, section 65063\(e\)\(3\)](#)). Widely supported by the Academic Senate for the California Community Colleges, Student Senate for the California Community Colleges and the California Community Colleges Ethnic Studies Faculty Council, the ethnic studies requirement also aligned with the Chancellor's Office [Diversity, Equity, and Inclusion Call to Action](#). All institutions must implement the ethnic studies requirement by Fall 2024.

The Chancellor's Office established a short-term [Ethnic Studies Taskforce](#) to inform and guide the implementation of the new ethnic studies requirement. They coordinated intersegmental alignment and created community college core competencies aligned to the California State University and University of California requirements. They also provided professional development and technical assistance through webinars and guidance memos such as the [Ethnic Studies Course Certification for CSU GE Breadth Area F \(memo ESS 22-300-011, released June 29, 2022\)](#) and the [California Community Colleges Ethnic Studies Implementation Updates \(memo ES 22-300-008, released June 15, 2022\)](#). With the recommendations of the Ethnic Studies Taskforce, the following spending guidelines were established.

Spending Guidance

The [2021-22 Budget Act](#) appropriated \$5.6 million in one-time funds to be allocated to 115 colleges equally in the amount of \$48,695.00 (see the list of colleges in Appendix A). Each college will receive the full amount through the Apportionment process in fiscal year 2023-24. A final report detailing how the funds were spent and the outcomes will be required by August 1, 2024.

The primary purpose of these funds is to ensure “the seamless transfer of community college students to the California State University given the ethnic studies general education requirements.” Institutions may collaborate with key stakeholder groups, review regulations and standards, and establish a plan for implementation. As a secondary activity, funds may be used “to assist with advancing anti-racism initiatives within the California community colleges system.”

For ensuring the seamless transfer of students, activities may include, but are not limited to:

- Supporting ethnic studies faculty and the supporting articulation function for submission or resubmission for Area F approval.
- Training for Articulation Officers and/or Counselors in transfer pathways using the CCC ethnic studies core competencies or CSU/UC ethnic studies requirements.
- Building an ethnic studies pipeline from high school to college to university.
- Creating an ethnic studies campus task force on implementation.
- Attending conferences or workshops specifically related to implementation of the new ethnic studies requirements.

For assisting with advancing anti-racism initiatives, activities may include, but are not limited to:

- Providing professional development for faculty focused on innovative equity-conscious pedagogies and online learning to improve the outcomes of students.
- Providing professional development for staff to deepen their understanding of systemic racism, unconscious bias, and cultural competency.
- Support and collaborate with student-led organizations with a focus on racial equity and social justice.
- Review existing policies, procedures, and practices that may inadvertently harm disproportionately impacted low-income students and historically marginalized populations.
- Updating course syllabi, curricula, content, teaching and grading practices, communication, and engagement.

Seamless Transfer of Ethnic Studies – Allocation for Implementation

July 12, 2023

- Attending conferences or workshops specifically related to advancing anti-racism initiatives.
- Regularly assessing the impact and progress of anti-racism initiatives by collecting data, measuring outcomes, and identifying areas that require improvement.

For more information, visit the [Chancellor’s Office Ethnic Studies website](#) or log in to the [Vision Resource Center](#) to access the Ethnic Studies community. You may also send your questions to ethnicstudies@cccco.edu.

cc: Ethnic Studies Faculty

Appendix A: Ethnic Studies Allocations by College

The 2021 Budget Act appropriated \$5.6 million dollars in one-time funds for ensuring the seamless transfer of students given the ethnic studies requirement.

| College | Allocation |
|-------------------------------|-------------------|
| Allan Hancock College | \$48,695.00 |
| American River College | \$48,695.00 |
| Antelope Valley College | \$48,695.00 |
| Bakersfield College | \$48,695.00 |
| Barstow College | \$48,695.00 |
| Berkeley City College | \$48,695.00 |
| Butte College | \$48,695.00 |
| Cabrillo College | \$48,695.00 |
| Cañada College | \$48,695.00 |
| Cerritos College | \$48,695.00 |
| Cerro Coso Community College | \$48,695.00 |
| Chabot College | \$48,695.00 |
| Chaffey College | \$48,695.00 |
| Citrus College | \$48,695.00 |
| City College of San Francisco | \$48,695.00 |
| Clovis Community College | \$48,695.00 |
| Coastline Community College | \$48,695.00 |
| College of Alameda | \$48,695.00 |
| College of Marin | \$48,695.00 |

Seamless Transfer of Ethnic Studies – Allocation for Implementation
July 12, 2023

| | |
|--------------------------|-------------|
| College of San Mateo | \$48,695.00 |
| College of the Canyons | \$48,695.00 |
| College of the Desert | \$48,695.00 |
| College of the Redwoods | \$48,695.00 |
| College of the Sequoias | \$48,695.00 |
| College of the Siskiyous | \$48,695.00 |
| Columbia College | \$48,695.00 |
| Compton College | \$48,695.00 |
| Contra Costa College | \$48,695.00 |
| Copper Mountain College | \$48,695.00 |
| Cosumnes River College | \$48,695.00 |
| Crafton Hills College | \$48,695.00 |
| Cuesta College | \$48,695.00 |
| Cuyamaca College | \$48,695.00 |
| Cypress College | \$48,695.00 |
| De Anza College | \$48,695.00 |
| Diablo Valley College | \$48,695.00 |
| East Los Angeles College | \$48,695.00 |
| El Camino College | \$48,695.00 |
| Evergreen Valley College | \$48,695.00 |
| Feather River College | \$48,695.00 |
| Folsom Lake College | \$48,695.00 |

Seamless Transfer of Ethnic Studies – Allocation for Implementation
July 12, 2023

| | |
|--------------------------------|-------------|
| Foothill College | \$48,695.00 |
| Fresno City College | \$48,695.00 |
| Fullerton College | \$48,695.00 |
| Gavilan College | \$48,695.00 |
| Glendale Community College | \$48,695.00 |
| Golden West College | \$48,695.00 |
| Grossmont College | \$48,695.00 |
| Hartnell College | \$48,695.00 |
| Imperial Valley College | \$48,695.00 |
| Irvine Valley College | \$48,695.00 |
| Lake Tahoe Community College | \$48,695.00 |
| Laney College | \$48,695.00 |
| Las Positas College | \$48,695.00 |
| Lassen College | \$48,695.00 |
| Long Beach City College | \$48,695.00 |
| Los Angeles City College | \$48,695.00 |
| Los Angeles Harbor College | \$48,695.00 |
| Los Angeles Mission College | \$48,695.00 |
| Los Angeles Pierce College | \$48,695.00 |
| Los Angeles Southwest College | \$48,695.00 |
| Los Angeles Trade-Tech College | \$48,695.00 |
| Los Angeles Valley College | \$48,695.00 |

Seamless Transfer of Ethnic Studies – Allocation for Implementation
July 12, 2023

| | |
|----------------------------|-------------|
| Los Medanos College | \$48,695.00 |
| Madera College | \$48,695.00 |
| Mendocino College | \$48,695.00 |
| Merced College | \$48,695.00 |
| Merritt College | \$48,695.00 |
| Mira Costa College | \$48,695.00 |
| Mission College | \$48,695.00 |
| Modesto College | \$48,695.00 |
| Monterey Peninsula College | \$48,695.00 |
| Moorpark College | \$48,695.00 |
| Moreno Valley College | \$48,695.00 |
| Mt. San Antonio College | \$48,695.00 |
| Mt. San Jacinto College | \$48,695.00 |
| Napa Valley College | \$48,695.00 |
| Norco College | \$48,695.00 |
| Ohlone College | \$48,695.00 |
| Orange Coast College | \$48,695.00 |
| Oxnard College | \$48,695.00 |
| Palo Verde College | \$48,695.00 |
| Palomar College | \$48,695.00 |
| Pasadena City College | \$48,695.00 |
| Porterville College | \$48,695.00 |

Seamless Transfer of Ethnic Studies – Allocation for Implementation
July 12, 2023

| | |
|-------------------------------|-------------|
| Reedley College | \$48,695.00 |
| Rio Hondo College | \$48,695.00 |
| Riverside Community College | \$48,695.00 |
| Sacramento City College | \$48,695.00 |
| Saddleback College | \$48,695.00 |
| San Bernardino Valley College | \$48,695.00 |
| San Diego City College | \$48,695.00 |
| San Diego Mesa College | \$48,695.00 |
| San Diego Miramar College | \$48,695.00 |
| San Joaquin Delta College | \$48,695.00 |
| San Jose City College | \$48,695.00 |
| Santa Ana College | \$48,695.00 |
| Santa Barbara City College | \$48,695.00 |
| Santa Monica College | \$48,695.00 |
| Santa Rosa Junior College | \$48,695.00 |
| Santiago Canyon College | \$48,695.00 |
| Shasta College | \$48,695.00 |
| Sierra College | \$48,695.00 |
| Skyline College | \$48,695.00 |
| Solano Community College | \$48,695.00 |
| Southwestern College | \$48,695.00 |
| Taft College | \$48,695.00 |

Seamless Transfer of Ethnic Studies – Allocation for Implementation

July 12, 2023

| | |
|-----------------------------|-------------|
| Ventura College | \$48,695.00 |
| Victor Valley College | \$48,695.00 |
| West Hills College Coalinga | \$48,695.00 |
| West Hills College Lemoore | \$48,695.00 |
| West Los Angeles College | \$48,695.00 |
| West Valley College | \$48,695.00 |
| Woodland Community College | \$48,695.00 |
| Yuba College | \$48,695.00 |